

**RESOLUTION R- 2023-13**  
**A RESOLUTION ADDING COST OF LIVING ADJUSTMENT TO THE SALARY SCHEDULE**

**WHEREAS**, the Village of Shorewood Hills uses a Compensation Plan that includes market adjustments; and

**WHEREAS**, the Salary Schedule, as part of the Compensation Plan, needs annual adjustment in order for salary steps to stay in the proper market placement; and

**WHEREAS**, the market component of the wage rate increase is considered annually as part of the budget development process; and


**WHEREAS**, the Village of Shorewood Hills acknowledges the Consumer Price Index for September 1, 2022, to August 31, 2023 as determined by the State of Wisconsin for the Expenditure Restraint Program is 5.4%;

**NOW, THEREFORE, BE IT RESOLVED**, that the Village of Shorewood Hills approves a 2.5% market adjustment to the salary schedule for non-union employees, effective the first full pay period in January 2024.

Resolution adopted this 20th day of November 2023, by a vote of 5 in favor 0 opposed, and 2 abstaining.

By the Village Board

  
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John Imes, Village President

  
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Julie Fitzgerald, Clerk-Treasurer