

VILLAGE OF SHOREWOOD HILLS
Board of Trustee Meeting Minutes
Wednesday, May 1, 2024 – 6:30 pm
Location: Virtual via Zoom

1. Called to Order:

Village President John Imes called the meeting to order at 6:32 pm.

2. Roll Call:

Members Present: Village President John Imes, Carol Barford, Dietmar Bassuner, Bob Falk Mark Lederer, and Robb Stankey

Member Absent: Shabnam Lotfi (excused)

Also in Attendance: Interim Village Administrator Karl Frantz, Clerk-Treasurer Julie Fitzgerald, and Police Chief Jeff Pharo

3. Approval of Agenda:

M/S Bassuner/Lederer to approve the agenda as presented. Motion carried.

4. Statement of Public Notice:

Fitzgerald stated the meeting was properly noticed.

5. Procedures Orientation:

Facebook Live Statement: Imes noted that the meeting was being live-streamed on the Village's Facebook page and any comments provided through Facebook may not be considered contemporaneously by those at the meeting. Comments should be sent to the Interim Village Administrator (kfrantz@shorewood-hills.org) and he will disseminate them to the Trustees.

6. Public Comments, Appearances, and Communications:

Resident Cara Lee Mahany-Braithwait welcomed back the police officer being discussed on agenda.

7. Board Matters:

A. Discussion/Action regarding Re-Hire of Police Officer:

Chief Pharo gave the Board an overview of his previous experience with Harun Garel as an officer. He was an exemplary employee, and the Chief would like to have him back.

Barford asked the Chief to clarify that we would be providing a "claw-back" agreement as part of the hiring bonus offer. Pharo confirmed that this is the intention. New hire bonuses will have a payback clause to encourage new employees to stay with the Village long enough to justify the costs of training and equipment required for new staff.

M/S Lederer/Falk to hire Harun Garel to the position of Police Officer at the rate of \$31.01 per hour and to provide a hiring bonus per the Payment Agreement as presented.

Motion carried.

8. Upcoming Meetings:

- A. Administrator Applicant Screening: Monday, May 6 7:00 pm
Imes requested Board to attend in-person if possible. He explained that confidential candidate information would be provided via email before the meeting.
- B. Governance Workshop: Wednesday, May 8 1:00 pm
- C. Governance Workshop: Thursday May 9 9:00 am
- D. Regular Board Meeting Tuesday, May 21 7:00 pm

9. Adjourn:

M/S Bassuner/Lederer to adjourn. Motion carried.

The Village Board adjourned at 6:51 pm.

Respectfully submitted,

Julie Fitzgerald
Village Clerk-Treasurer