

**Village of Shorewood Hills  
Pool Committee Minutes  
Thursday, February 3, 2022  
APPROVED**

The meeting was called to call to order by Mark Lederer at 5:03 p.m.

The following members of the Pool Committee were virtually (Zoom) present: Mark Lederer, Scott McKinney, Lois Polenz, Mark Soderberg and Jessica Vaughn. Also in attendance were Sharon Eveland, Eric Johnson, Chris Carbon, and Amanda Ellmaker.

Ms. Eveland noted that the meeting had been properly posted. On behalf of the committee, Mr. Lederer welcomed Ms. Ellmaker as the new pool manager.

Ms. Eveland reported on her ongoing effort to implement PerfectMind for the upcoming season including, but not limited to correcting errors and omissions in the setup in 2021. She noted she and Mr. Lederer had spent 11 in training and once the system was operating as intended, Ms. Ellmaker and other Village staff would assume day to day responsibility for normal operations.

Ms. Ellmaker reported on the timetable and milestones in the interview and hiring on the seasonal staff and invited committee members to participate in the interviews of lifeguards and coaches. She reminded the committee that only first-time applicants and those were applied for more senior positions than those held in the prior season would be interviewed. Her hope was to make offers contingent on the approval of the Village Administrator by March 25<sup>rd</sup>.

Ms. Ellmaker reviewed the pool schedule for the upcoming season. The committee discussed capacity constraints, particularly associated with swim lessons which are included in the membership fees. Mr. Carbon pointed out there was no fixed membership cap, but typically was about 950 members on a first come, first served basis. Ms. Eveland noted that the Village would determine if (and when) membership(s) would be closed.

Ms. Eveland proposed that prospective changes to the pool's policies (other than membership fees) be deferred to a future committee meeting and would be subject to Village Board approval. She reviewed possible increases in membership rates with the committee for the upcoming season. The committee discussed various alternative structures and rates including the history and rationale behind the current structure. The committee also discussed whether wages should also be increased for the pool staff. Although no specific increase in membership fees or wages was formally approved, by consensus the committee was support of an increase in fees and wages but sought additional information as to fees and wages at other pools in the area.

The meeting was adjourned at 6:21 pm.

Respectfully Submitted,  
Mark Lederer

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